

NAUTADUTILH MODERN SLAVERY STATEMENT

Scope: All offices | Classification: Public

Name:	NautaDutilh Modern Slavery Statement
Version:	1.0
Date:	August 27, 2024

1 INTRODUCTION AND PURPOSE

This statement is made on behalf of NautaDutilh N.V. and its subsidiaries (including NautaDutilh UK B.V. and NautaDutilh Londen B.V.), pursuant to the Modern Slavery Act 2015 for the financial year ending on 31 December 2023. References in this statement to "we", "us", "our", or "the firm" are references to NautaDutilh N.V. and its subsidiaries.

NautaDutilh is committed to taking appropriate measures to ensure that there is no presence of modern slavery and human trafficking within any part of our organisation and our supply chains. We acknowledge that these acts violate human rights and are contrary to our values and principles.

2 ORGANISATION

NautaDutilh is an international law firm practicing Dutch, Belgian and Luxembourg law. We have offices in Amsterdam, Rotterdam, London, New York, Brussels, and Luxembourg. Further information on our business model can be found online on our [Corporate Factsheet](#) and our [Legal information section](#).

NautaDutilh recognises its responsibility to uphold the rule of law and act in line with our professional standards. Our Business Integrity Standards summarise our core professional values and principles, they provide guidance to conduct our day-to-day business. As a professional services provider, we assess the overall risk of modern slavery within our operations to be relatively low. We acknowledge that possible risks of modern slavery and human trafficking lies primarily within our supply chain.

3 SUPPLIERS

Our supply chain has five broad categories: business services, real estate, professional service, technology, and travel. We are dedicated to recognising and mitigating the risks of modern slavery across our supply chain. If at any stage we identify an increased risk of slavery or human trafficking within our business or supply chains, we will conduct a thorough investigation of such risk and promptly mitigate any risk or impact. This would include reviewing our due diligence process and engaging with the supplier.

4 OUR POLICIES

We have a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Business Integrity Standards
- Speak Up Policy
- Procurement Policy
- Employment policies

5 APPROVAL

This Modern Slavery Statement was prepared by our Compliance Office. On behalf of the NautaDutilh Board, Sjoerd Meijer (Managing partner) approved and signed this statement on August 27, 2024.